

KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
December 9, 2019

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:00 p.m. in the Multi-purpose room at Mark Twain Primary School, 2250 East Court Street, Kankakee, Illinois.

ROLL CALL

Members present Mary Archie
 Chris Bohlen
 Jess Gathing, Jr. Vice President
 Deb Johnston
 Angela Shea, Secretary
 Barbara Wells, President
 Darrell Williams

Members absent

A quorum was declared present.

Closed Session

At 6:00 p.m., a motion was made by Bohlen, seconded by Johnston, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. ROLL CALL VOTE--Ayes: Wells, Archie, Shea, Johnston, Williams, Gathing, and Bohlen. Nays: none. Motion carried.

The closed session was adjourned at 7:07 p.m.

At 7:10 p.m. the regular session was reconvened.

The Pledge of Allegiance was led by Barbara Wells, President.

Meeting with the Board were:

Robert Grossi, Assistant Superintendent
Felice Hybert, Assistant Superintendent
Dr. Kathleen O'Connor, Assistant Superintendent
Rachel Thornton, Recording Secretary

No news reporters were present.

Superintendent's Report

Good News:

School	Event	Explanation
District	Recognition	Congratulations to Dr. Walters on receiving the 2019 Athena Award. The ATHENA Award was inspired by the goddess of Greek mythology known for her strength, courage, wisdom and enlightenment—qualities embodied in the ATHENA Leadership Model. The Award is unique in both scope---local, national and international---and the ATHENA mission upon

Roll
Call

Closed
Session

Reconvene

Pledge

Superintendent's
Report

		which it is based. The ATHENA Leadership Award is presented to an individual who is honored for professional excellence, community service and for actively assisting women in their attainment of professional excellence and leadership skills.
LCC	Donation	Thank you to Felicia Jones who made handmade knitted hats for the students at LCC.
King	Donations	<ul style="list-style-type: none"> Kiwanis Club of Kankakee organized by Mary Thomson provided 25 new winter coats, hats and gloves for students at King Middle School. The Kiwanis Club of Kankakee organized by Phil Angelo with the help of Mr. Yohnka provided an opportunity for students at King to go to Kohl's and purchase brand new shoes The First Assembly of God Church in Limestone provided (5) Thanksgiving meals for families at King.

- Jose Diselva, Vice President of Student Affairs at KCC, thanked the Board for partnering with KCC.
- Mr. Wilcox and Coach Hart presented the Junior Kays Program.
 - Mr. Gathing voiced his concerns regarding the Junior Kays.
- Mr. Yohnka spoke about Deena Cassidy's Tony Award and shared a brief video.

Principal's Report

Mrs. Garza started by introducing her staff and played a video about what Mark Twain students like about school as well as what the students are hopeful for. Mrs. Garza explained the swimming program at the YMCA.

Public Comments

The Following public comment was made.

Katrina Woodard	Voiced her concerns about the High School Band. It was stated to her the fundraising money to go to Disney was going to be given to each Senior since the Disney trip was cancelled. Also voiced concerns about their only being one Band Teacher at the time.
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Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
 - **July 9, 2019 - Special Board Meeting** (Closed Session)
 - **October 28, 2019 – Regular Meeting** (Closed Session)
 - **November 12, 2019 – Regular Meeting** (Regular & Closed Session)
 - **November 13, 2019 – Special Board Meeting** (Closed Session)
- The **Regular Bills** were presented for approval. (See insert A)
- The **Payroll and Related Bills** were presented for approval. (See Insert B)
- The **Board Member Reimbursements** were presented for approval.
- The **Resolution for the Release of Executive Session Minutes & Destruction of Recordings** were presented for approval. (See Insert C)
- The **Edison School Improvement Plan** was presented for approval.
- The following **personnel items** were presented for approval:

Name	Position	Effective Date
Resignations/Retirements (Licensed Educational Professionals)		

Principal's Report

Public Comments

Consent Agenda

Board Minutes

 Regular Bills
 Payroll & Related Bills
 Board Member Reimbursements
 Release of Executive Session Minutes

 Edison School Improvement Plan
 Personnel

Resignations/Retirements

Erin Bergeron-Richey	Permanent Substitute at Kennedy/King	November 29, 2019
Resignations/Retirements (Support Personnel)		
Selena Brown	Head Start Teacher Assistant Proegler	January 15, 2020
Beverly Cobb	Office Secretary at KHS	December 31, 2019
Andrew Harrison	Custodian at Taft	December 18, 2019
Judy Smith	Paraprofessional at KJHS	January 10, 2020
Resignation/Retirement (Extra Duty Assignments)		
Annette Brandy	Girls Basketball Coach at KHS	November 21, 2019
Samuel Hankins	Band Director at KHS	October 24, 2019
Samuel Hankins	Jazz Band Director at KHS	October 24, 2019
Samuel Hankins	Pep Band Director at KHS	October 24, 2019
Kimberly Hodges	Head Coach for Special Olympics at KHS	November 18, 2019
Appointments (Administrative Personnel)		
Marcus Baker Sr.	Principal at Avis Huff	January 6, 2020
Appointments (Licensed Educational Professional)		
Yolanda McLean	3 rd Grade Dual Language Teacher at Steuben	December 2, 2019
Alexis Sujka	Band Co-Teacher at KHS	January 6, 2020
Darice Ward	Permanent Substitute at Kennedy/King	December 10, 2019
Evelyn Williams	6 th Grade CCA Instructor at King	December 2, 2019
Jemiya Bates	Head Start Teacher Assistant at Proegler	January 6, 2020
Olivia Becker	Head Start Teacher at Proegler/YWCA	December 10, 2019
Maria Calderon	Dual Language Paraprofessional at Steuben	December 10, 2019
Ashley Chappell	Advanced Practice Nurse at KHS	December 10, 2019
Shelby Kupiainen	Part-time Librarian at Steuben	December 10, 2019
Cindy Rodriguez	Family Nurse Practitioner at KJHS	December 10, 2019
Appointments (Extra Duty Assignments)		
Beth Anderson	Mentor Program	2019-2020 School Year
Vicki Anderson	Assistant Special Olympics Coach	2019-2020 School Year
Vicki Anderson	Mentor Program	2019-2020 School Year
Maura Barfield	Girls on the Run Coach (Fall)	2019-2020 School Year
Jennifer Berns	Textbook Manager – 1 st half only	2019-2020 School Year
Peter Bretzlaff	Mentor Program	2019-2020 School Year
Christina Brown	Mentor Program	2019-2020 School Year
Kim Bull	Mentor Program	2019-2020 School Year
Brad Burns	CAALE Supervisor/Coach	2019-2020 School Year
Brad Burns	Head Wrestling Coach	2019-2020 School Year
Deena Cassady	Mentor Program	2019-2020 School Year
Stephanie Chaplinski	Mentor Program	2019-2020 School Year
Michael Costanza	Art Club	2019-2020 School Year
Krystal Cox	Mentor Program	2019-2020 School Year
Karen Dannenhauer	Mentor Program	2019-2020 School Year
Michelle Doll	Mentor Program	2019-2020 School Year
Diana Dyche	Spring Musical Accompanist	2019-2020 School Year
Linda Gathing	Mentor Program	2019-2020 School Year
Erin Goldenstein	Mentor Program	2019-2020 School Year
Amanda Grace	Mentor Program	2019-2020 School Year
Glenwood Griffin	Mentor Program	2019-2020 School Year
Karen Grill	Mentor Program	2019-2020 School Year
Nicholas Grimberg	Pep Band Director (KHS)	2019-2020 School Year
Nicholas Grimberg	Band Director (KHS)	2019-2020 School Year
Nicholas Grimberg	Jazz Band Director (KHS)	2019-2020 School Year
Cynthia Harris	Mentor Program	2019-2020 School Year
Dan Harris	Chess Club	2019-2020 School Year
Kathy Hebert	Mentor Program	2019-2020 School Year

Appointments

Reyna Hernandez	Girls on the Run Coach (Fall)	2019-2020 School Year
Megan Hillary	Mentor Program	2019-2020 School Year
Kimberly Hodges	Special Olympics Head Coach	2019-2020 School Year
Shirlene Holden	Mentor Program	2019-2020 School Year
Laura James	Spelling Bee Coach	2019-2020 School Year
Guy Jasmin	Mentor Program	2019-2020 School Year
Daniel Jenkins	Assistant Basketball Coach (Boys)	2019-2020 School Year
Brent Johnston	Mentor Program	2019-2020 School Year
Nicholas Kapchinske	Assistant Baseball Coach	2019-2020 School Year
Joseph Kernes	Spring Play Assist Director	2019-2020 School Year
Casey Koerner	Spring Musical Choreographer	2019-2020 School Year
Jori Koster	Mentor Program	2019-2020 School Year
Patrick Lacy	Mentor Program	2019-2020 School Year
Jodi Latham	Mentor Program	2019-2020 School Year
Kendra Leftridge	Mentor Program	2019-2020 School Year
Shelley Lingo	Mentor Program	2019-2020 School Year
Janet Martin	Mentor Program	2019-2020 School Year
Michael Matthews	Mentor Program	2019-2020 School Year
Tara McCasland	Mentor Program	2019-2020 School Year
Lyn McIntosh	Mentor Program	2019-2020 School Year
Diane McManus	Mentor Program	2019-2020 School Year
Greg Murphy	Assistant Wrestling Coach	2019-2020 School Year
Alma Orellana	Mentor Program	2019-2020 School Year
Jennifer Page	Mentor Program	2019-2020 School Year
Linda Peterson	Mentor Program	2019-2020 School Year
Dennis Pommier	Mentor Program	2019-2020 School Year
Carrie Quigley	Girls on the Run Coach (Fall)	2019-2020 School Year
Laurie Ross	Mentor Program	2019-2020 School Year
Justine Selock	Speech Team	2019-2020 School Year
Justine Selock	Spring Play Director	2019-2020 School Year
Tracy Selock	Mentor Program	2019-2020 School Year
Sarah Springer	Mentor Program	2019-2020 School Year
Kelley Staneart	Mentor Program	2019-2020 School Year
Anthony Sykes	Head Baseball Coach	2019-2020 School Year
Donya Tetrault	Mentor Program	2019-2020 School Year
Delbert Trowell	Assistant Wrestling Coach	2019-2020 School Year
Elizabeth Turner	Girls on the Run Coach (Fall)	2019-2020 School Year
Jevon Wesby	Assistant Basketball Coach (Girls)	2019-2020 School Year
Venus Wisinski	Mentor Program	2019-2020 School Year
Jason Worden	Mentor Program	2019-2020 School Year
Carol Zacharias	Mentor Program	2019-2020 School Year
Internal Appointment (Licensed Educational Professional)		
Marques Lowe	Credit Recovery Instructor	January 6, 2020
Leave of Absence (All Personnel)		
Jessica Delcanton	Cafeteria Helper at King	Nov 21, 2019-Dec 31, 2019
Carleen Junior	Office Secretary at Avis Huff	Dec 1, 2019-May 31, 2020
Christine McGovern	Teacher at Edison	Dec 3, 2019-May 29, 2020
Albert Vine	Head Groundsman at LCC	Dec 3, 2019-Dec 31, 2019
Termination (Support Personnel)		
Tiffany Brown	Faculty Nurse at Avis Huff	October 21, 2019
Lamar Hamilton	Custodian at Avis Huff	October 31, 2019

Leave of Absence

Termination

A motion was made by Williams, seconded by Gathing, to approve the above-listed consent agenda items as presented. ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

Action Item

1. Approval of Revised Board of Education Meeting Schedule.

A motion was made by Gathing, seconded by Johnston, to approve the revised Board of Education meeting schedule as presented. ROLL CALL VOTE--Ayes: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion carried.

2. Approval of 2019 Tax Levy

Mr. Grossi stated there were no changes since presenting the tentative budget at the November Board Meeting. Due to the CPI increase, the district will receive \$306,000 in additional tax revenues. The district levied for a 4.96% increase verses the previous year which left us under the 5% threshold that would require a public hearing for our tax levy. The district collects about 97% of its taxes. The next action item is a resolution for our deficiency levy; we have been doing this for the past three-four years. What we are able to do in Kankakee County is levy for all of the bond and interest money that we do not collect due to lack of payments. The district calculates how much money we do not collect just for the bond and interest fund which was \$69,000 this past year, so we are able to levy for that 69,000 so we can continuously pay our debt in full. Mrs. Wells asked if there were any questions from the Board. Mr. Bohlen asked if this reflected any new increments. Mr. Grossi said no.

Bohlen asked to vote for Action items 2 & 3 together. no objections

3. Consideration and Action on a Resolution Authorizing, Directing, and Certifying a Supplemental Levy to the Kankakee County Clerk, Sufficient to Pay the Interest on Certain Bonds of the District

A motion was made by Gathing, seconded by Shea, to approve the 2019 tax levy and the consideration and action on a resolution authorizing, directing, and certifying a supplemental levy to the Kankakee County Clerk, sufficient to pay the interest on certain bonds as presented. ROLL CALL VOTE--Ayes: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

4. Approval of Extra-Curricular Schedule in Teachers Contract 2018-2022.

A motion was made by Gathing and seconded by Williams, to approve the extra-curricular schedule in the teachers' contract 2018-2022 as presented. ROLL CALL VOTE—Ayes: Johnston, Shea, Williams, Archie, Bohlen, Gathing, and Wells. Nays: none. Motion carried.

5. Recommended Policy Manual Changes (2nd Reading)

Mr. Bohlen addressed the Administrators in the room and made them aware of the policy about accepting resignations in the middle of the school year.

A motion was made by Bohlen and seconded by Archie, to approve the recommended policy manual changes as presented. ROLL CALL VOTE—Ayes: Shea, Williams, Archie, Bohlen, Gathing, Johnston, and Wells. Nays: none. Motion Carried.

Old Business

The Board discussed some of the things they experienced and learned at the IASB/IASA/IASBO Joint Annual Conference.

Action Items
Revised Board
Meeting Schedule

Tax Levy

Supplemental Levy

Extra-Curricular
Schedule

Policy Changes

Old Business

Information and Proposals

The following items were provided for information:

1. FOIA Request
2. Recommended Board Policy Changes (1st Reading)
3. November Suspension Report
4. October Avis Huff Report
5. National Honor Society Appeal and Dismissal Process
6. Grade Level Assignments
7. State & Federal Revenue Report
8. Budget Update
9. Previous Bill Run
10. Staff Absence Report

Information:

FOIA Request
Policy Change
suspension Report
Avis Huff Report
National Honor
Society
Grade Level
Assignments
State & Federal
Revenue Report
Budget Update
Previous Bill Run
Staff Absence Report

At 8:14 p.m., a motion was made by Williams, seconded by Archie, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

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Approved January 12, 2020